

ABB supplier letter

We speak the same Code.

Dear ABB supplier,

We are pleased to inform you that we have updated ABB's Supplier Code of Conduct in line with the latest relevant international frameworks, standards and legislation governing ethical and sustainable business practices. Our Supplier Code complements our comprehensive and binding ABB Code of Conduct, which was also updated earlier this year. The ABB Code of Conduct guides our employees to do the right thing and upholds our commitments to ethical behavior and human rights.

As a valued supplier to ABB, you are an important partner in our business success and in realizing our sustainability goals. These include reducing emissions, preserving resources, promoting social progress and creating a culture of integrity and transparency along the extended value chain.

You are required to comply with our Supplier Code or apply a similar set of sustainability policies and procedures. That means being accountable for your actions, collaborating to promote an ethical culture, and reporting promptly any potential violations. The Supplier Code is included in our procurement terms and conditions.

You can find ABB's Supplier of Conduct on a dedicated webpage: ABB Supplier Code of Conduct — ABB Group (global.abb). We have also prepared an implementation guide to help explain how you as an ABB supplier can meet the requirements of the ABB Supplier Code, available on the same webpage. The guide explains the measures required and how to implement them efficiently. Translated versions of these materials, along with further support material, training and information sessions, will become available over the next couple of months.

Thank you for choosing to work with ABB and for your valuable contribution to our business and to serving our customers. We look forward to continuing our strong and fruitful business relationship in the future.

Best regards,

Morten Wierod

Electrification

President

Tarak Mehta President

Motion

Sami Atiya

President

Robotics and Discrete

Automation

Peter Terwiesch

President

Process Automation