ABB GENERAL TERMS AND CONDITIONS FOR PROCESS AUTOMATION

FOR PURCHASE OF CIVIL AND INSTALLATION WORKS

(2020-1 UNITED STATES OF AMERICA)

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1. DEFINITIONS AND INTERPRETATION

1.1 The following terms have the following meaning:

ABB Contractor: ABB legal entity ordering the Works from Subcontractor:

ABB Contractor Data: any data or information, including data relating to an identified or identifiable natural person, acquired by Subcontractor in preparation of or during the fulfilment of the Subcontract, irrespective of whether such data or information relates to ABB Contractor, its Affiliates or their respective customers or suppliers;

ABB GTC/Civil and Installation Works: these ABB General Terms and Conditions for Purchase of Civil and Installation Works (2020-1 Standard);

Affiliate: any entity which directly or indirectly controls, is controlled by, or is under common control with a Party;

<u>Client:</u> the person, firm or company who has employed or will employ ABB Contractor for the execution of the Project;

Effective Date: the day when the Subcontract becomes effective as stated in the Subcontract;

<u>Final Acceptance Certificate:</u> the document issued by ABB Contractor to Subcontractor in accordance with Clause 8.10;

Intellectual Property Rights: (a) patents, utility models, copyrights, database rights and rights in trademarks, trade names, designs, knowhow, and invention disclosures (whether registered or unregistered); (b) applications, reissues, confirmations, renewals, extensions, divisions or continuations for any of these rights; and (c) all other intellectual property rights and equivalent or similar forms of worldwide protection;

<u>Main or Prime Contract:</u> the contract between Client and ABB Contractor in respect of the Project;

<u>Order:</u> ABB Contractor's order issued to Subcontractor for the purchase of the Works;

<u>Party:</u> ABB Contractor or Subcontractor, collectively referred to as the Parties;

<u>Personal Data</u>: any data or information of an identified or identifiable natural person;

<u>Project:</u> the project to be executed by ABB Contractor under the Main or Prime Contract;

<u>Provisional Acceptance Certificate:</u> the document issued, as the case may be, by Client or ABB Contractor which evidences that the Project has met the performance criteria as specified in the Main Contract;

<u>Schedule:</u> the time for completion of the Works as specified in the Subcontract;

Site: the location where Subcontractor shall perform the Works;

SAP Ariba: Supplier Registration and Qualification tool

Special Terms and Conditions: Flow Down Terms and Conditions from Client as listed in Subcontract or Purchase Order

Subcontract: a written agreement, comprising of:

- Subcontract Execution Document,
- Special Terms and Conditions,
- ABB GTC/Civil and Installation Works,
- Annexes,

and/or the Order, which is accepted by Subcontractor and ABB Contractor. Subcontractor shall be deemed to have accepted the Subcontract by performing the Subcontract in whole or in part;

<u>Subcontractor:</u> the party performing the Works for ABB Contractor;

<u>Subcontractor Documentation:</u> any HSE manuals, user guides, drawings, calculations, technical data, logic diagrams, progress reports, quality confirmation certificates, and any such other documents as required under the Subcontract and/or applicable laws;

<u>Subcontractor Equipment:</u> all tools and temporary on Site facilities required for performing the Works;



<u>Subcontract Price</u>: the price to be paid by ABB Contractor to Subcontractor as specified in the Subcontract;

<u>Taking-Over Certificate:</u> the document issued by ABB Contractor to Subcontractor in accordance with Clause 8.8;

<u>Variation Order:</u> a change to the Subcontract such as to alter the Schedule, or to amend, omit, add to, or otherwise change the Works or any parts thereof;

<u>Works:</u> the scope of work as specified in the Subcontract, including all labour, material, equipment and services and the Subcontractor Documentation

- 1.2 References to clauses are references to clauses of the ABB GTC/Civil and Installation Works.
- 1.3 Headings are for convenience only and do not affect the interpretation of the ABB GTC/Civil and Installation Works.

2. APPLICATION

- 2.1 The Subcontract, including the ABB GTC/Civil and Installation Works, shall be the exclusive terms and conditions which shall govern the contractual relationship between ABB Contractor and Subcontractor.
- 2.2 No terms or conditions delivered with or contained in Subcontractor's quotations, acknowledgements, acceptances, specifications or similar documents shall form part of the Subcontract, and Subcontractor waives any right which it might have to rely on such terms or conditions.
- 2.3 Any amendments to the Subcontract shall be agreed in writing.

3. SUBCONTRACTOR'S RESPONSIBILITIES

- 3.1 Subcontractor shall perform the Works:
- 3.1.1 in accordance with the applicable laws and regulations, including but not limited to statutes, ordinances, permits or approvals (collectively the Applicable Laws) of any federal, state, local or other authority or labour union applicable to the Works, and shall keep ABB Contractor indemnified against all penalties and liabilities for non-compliance with any such Applicable Laws. To the extent that such regulations are advisory rather than mandatory, the standard of compliance to be achieved by Subcontractor shall comply with generally accepted best practice of the relevant industry. The Schedule and the Subcontract Price may be adjusted to take account of any increase or decrease in cost or delay resulting from a change in the Applicable Laws which materially affects Subcontractor in the performance of its obligations under the Subcontract, provided however that adjustments relevant to the performance of the Works are obtained by ABB Contractor from Client under the Main Contract;
- 3.1.2 in accordance with the Subcontract and ABB Contractor instructions;
- 3.1.3 free from defects and from any rights of third parties;
- 3.1.4 on the dates specified in the Schedule;
- 3.1.5 as per bill of quantities specified in the Subcontract; and
- 3.1.6 by skilled, experienced and competent engineers, foremen and labour, hired in numbers necessary for the proper and timely performance of the Works.
- 3.2 Subcontractor shall not substitute or modify any of the Works or make any changes to the Works without ABB Contractor's prior written approval.
- 3.3 Subcontractor shall carry out and be responsible for the Works. If during the approval procedure ABB Contractor/Client requires any modifications of the submitted design in the frame of the completeness and functionality of the Works, such modifications shall be deemed included in the Subcontract Price. Subcontractor shall prepare drawings, calculations, patterns, models, and other Subcontractor Documentation in sufficient detail to meet all Applicable Laws and regulatory approv-

- als and to provide ABB Contractor and Client and other persons concerned with sufficient information to install, maintain and otherwise use the Works.
- 3.4 Subcontractor shall satisfy itself as to all specifics of the Site and all other aspects of the Project insofar as they affect the Works or the performance of the Subcontract. Subcontractor shall familiarize itself with the Site conditions using all available material and efforts including but not limited to testing of materials and geophysical testing. Subcontractor shall also satisfy itself as to the means of access to the Site, the accommodation and telecommunication equipment which may be required, the extent and nature of work, which specific kind of labour, material, equipment and services are required and available for performing the Works and whether Subcontractor has reasonably considered all such aspects in the Subcontract Price, including but not limited to temporary power and water supply and sufficient storage area, for which Subcontractor shall be responsible.
- 3.5 It is Subcontractor's responsibility to inspect and familiarize themselves with the Site and with any Site subsurface and surface conditions (including, but in no way limited to, runoff, soil type, weather, slopes, bedrock, wetlands etc., etc.) that concern the work, including concealed physical conditions and conditions of an unusual nature which differ from those ordinarily found. Subcontractor's failure to examine the Site or obtain information required shall not relieve Subcontractor neither from the responsibility of estimating properly the costs of performing the Works, nor from the responsibility for additional costs arising out of or in connection with such omission, nor from the responsibility for the performance of the Subcontract. Neither ABB Contractor nor Client makes any claims as to Site or Site subsurface nor do they assume any responsibility whatsoever concerning the sufficiency or accuracy of such investigations, the records thereof, or of any interpretations set forth. Neither ABB Contractor nor Client offers any guarantee or warranty, either expressed or implied, that the conditions indicated by such investigations, or the records thereof, are representative of conditions existing throughout the Site. Subcontractor understands and expressly acknowledges that unforeseen developments may occur and that conditions different from those indicated may be encountered.
- 3.6 Subcontractor is deemed to have examined and taken into consideration all relevant conditions, risks, contingencies, legal requirements, necessary schedules, drawings and plans and all other circumstances which may affect the performance of the Works or its obligations under the Subcontract, and to have obtained all additional information and details which Subcontractor requires for the performance of the Subcontract. ABB Contractor shall not bear any costs or losses due to Subcontractor's failure to obtain such information.
- 3.7 Subcontractor shall give all notices and obtain and pay for all permits, visas, licenses and fulfil all other requirements necessary for performing the Works.
- 3.8 Subcontractor shall hire and provide sufficient number of competent, experienced and/or certified personnel for the performance of the Works. Subcontractor shall hire competent representatives to supervise the provision of the Works at Site and shall give notice to ABB Contractor about the names of such representatives. Upon ABB Contractor's request Subcontractor shall remove forthwith any person who, in the opinion of ABB Contractor, misconducts or is incompetent or negligent. Any person so removed shall be replaced within fifteen (15) calendar days by a competent substitute. Subcontractor shall bear all costs relating to such removal.
- 3.9 Subcontractor shall have available all Subcontractor Equipment and shall not remove such Subcontractor Equipment from Site without ABB Contractor's prior written approval.
- 3.10 Subcontractor shall access the Site only with ABB Contractor's prior written approval. ABB Contractor shall grant Subcontractor access to the respective portions of the Site (as may be required in ac-



cordance with the Schedule) to enable Subcontractor to perform its obligations under the Subcontract. Subcontractor shall not carry out any work activity on Site without ABB Contractor first reviewing Risk Reduction and Method Statement specified in Clause 4.1.

- 3.11 Subcontractor shall pay and be responsible for the suitability and availability of access routes to the Site as well as for any special or temporary rights of way required for access to the Site and performance of the Subcontract. Subcontractor shall take precautions to keep all public or private roads or tracks clear of any spillage or droppings from its traffic. Subcontractor shall immediately clear all such spillage or droppings at its expense.
- 3.12 Subcontractor bears the risk of loss of or damages to the Works until issuance of the Provisional Acceptance Certificate or six (6) months from issuance of the Taking-Over Certificate, whichever occurs first. Notwithstanding the foregoing, Subcontractor shall be responsible for any loss of or damages to the Works caused by Subcontractor thereafter.
- 3.13 Subcontractor shall properly cover up and protect until issuance of the Taking-Over Certificate any portion of the Works which is exposed to loss or damage due to weather or other causes and shall take every reasonable precaution to protect such portion of the Works.
- 3.14 Subcontractor shall co-operate with ABB Contractor to schedule and perform the Works to avoid conflict or interference with work performed by other parties at Site.
- 3.15 If the performance of the Works depends on provision of equipment or execution of works by ABB Contractor, Client or third parties, Subcontractor shall, prior to proceeding with the affected part of the Subcontract, promptly report in writing to ABB Contractor any apparent discrepancies or defects in equipment or execution of work or material. Otherwise such equipment or execution of works shall be deemed accepted by Subcontractor.
- 3.16 Subcontractor shall be responsible for handling of materials and equipment supplied by ABB Contractor. This includes unloading and loading at the Site stores, store keeping and transportation within the Site. Subcontractor shall at its own expense provide store buildings and fence around the storage area and maintain a suitable store recording system. The stores shall be open at all times for inspection by ABB Contractor or Client. Upon arrival of materials or equipment on Site, Subcontractor shall perform an inspection and record any defects and deficiencies on the receipt, otherwise, materials and equipment shall be deemed received in good order and condition. From this moment such materials and equipment shall be deemed handed over and in the custody of Subcontractor. Any loss or damage shall be immediately reported to ABB Contractor. Subcontractor shall be responsible for the security measures at Site and bears the risk of loss or damage of anything brought to Site by Subcontractor, and all material and equipment unloaded by Subcontractor. In addition, Subcontractor shall be responsible for any transportation, storage, stockpile or disposal (whether at an on Site or off Site location) excavated at the site.
- 3.17 Upon ABB Contractor's request, Subcontractor shall remove without undue delay any material, equipment, scaffolding, debris etc. arising from the performance of the Works.
- 3.18 Before issuance of the Taking-Over Certificate, Subcontractor shall clean the Site to the satisfaction of ABB Contractor.
- 3.19 If any portion of the Works is covered or otherwise made inaccessible contrary to the request of ABB Contractor or to the Subcontract, such portion shall, upon request of ABB Contractor, be uncovered for ABB Contractor's inspection and thereafter be covered again, all at Subcontractor's costs. If any portion of the Works has been covered or otherwise made inaccessible which ABB Contractor has not specifically requested to inspect prior to being covered, ABB Contractor reserves the right to inspect and Subcontractor shall uncover such Work. If such Work is found to be in accordance with the Subcontract, the reasonable direct costs of uncovering and covering shall, after issuance

- of a Variation Order, be to the account of ABB Contractor. If such Work is found not to be in accordance with the Subcontract, Subcontractor shall bear such costs.
- 3.20 Subcontractor shall be responsible for any activities performed by its employees in relation to the Subcontract. In particular:
- 3.20.1 Subcontractor assumes full and exclusive responsibility and indemnifies ABB Contractor for any occupational accident or disease occurred to its employees, vendors, subcontractors, invitees or agents in relation to the Subcontract;
- 3.20.2 the Parties agree that the Subcontract does not imply any employment relationship between ABB Contractor and Subcontractor, or between ABB Contractor and Subcontractor's employees assigned to the performance of the Subcontract. ABB Contractor shall remain free of any responsibility or liability for labour, social security or taxes with respect to Subcontractor and its employees assigned to the performance of the Subcontract;
- 3.20.3 Subcontractor shall hire in its own name all employees required to perform the Subcontract, who shall under no circumstances act as ABB Contractor's employees;
- 3.20.4 Subcontractor shall be solely and exclusively responsible for any claims and/or lawsuits filed by its employees and shall, without limitation, defend, indemnify and hold harmless ABB Contractor from any claim, proceeding, action, fine, loss, costs, damages and expenses arising out of or relating to any such claims and/or lawsuits, and any noncompliance with Applicable Laws. Subcontractor undertakes to appear in court at its own costs if requested by ABB Contractor, acknowledging its status as sole and exclusive employer, and to provide ABB Contractor with all requested documentation necessary to ensure proper legal defence of ABB Contractor in court;
- 3.20.5 ABB Contractor is authorized to make any payments due to Sub-contractor's employees performing the Subcontract to avoid lawsuits, liens or encumbrances. Such payments may be made through withholding Subcontractor's credits, offsetting or in any other way. Subcontractor shall provide any support requested by ABB Contractor regarding such payments and indemnify ABB Contractor for any payments made.

4. HEALTH, SAFETY AND ENVIRONMENT (HSE)

- 4.1 Subcontractor shall comply and ensure compliance by any of its employees with all (i) applicable laws, industry standards and good engineering practice relating to health, safety and environment, personnel and the Works and Site (collectively referred to as HSE Applicable_Laws), (ii) ABB Code of Practice for Safe Working, Project HSE Plan, Risk Evaluation and Management, Risk Reduction and Method Statement, List of HSE Specifications, (iii) ABB Contractor's and Client's instructions concerning HSE at Site, foregoing (i) to (iii) collectively referred to as HSE Requirements, as specified in the Special Terms and Conditions.
- 4.2 Subcontractor's compliance with HSE Requirements requires the active participation of all levels of Subcontractor's management and supervision. Subcontractor shall appoint and keep assigned during the entire performance of the Works certified HSE Manager and Site Manager, who are to be approved by ABB Contractor. Upon Effective Date, Subcontractor shall provide evidence to ABB Contractor of the HSE Manager's and Site Manager's professional HSE certification accredited by a reputable industry body. The HSE Manager and Site Manager shall have responsibility and authority for co-ordinating implementation of the Project HSE Plan. The HSE Manager and Site Manager shall have a direct line of communication to ABB Contractor's representative.
- 4.3 Subcontractor shall allocate sufficient and qualified HSE resources to satisfy its obligations with regard to HSE. Resources allocation shall be reviewed periodically by Subcontractor and shared with ABB Contractor to ensure HSE Requirements can be met. Subcontractor shall ensure that all its personnel working on Site have received relevant



training and introduction before being allowed to work on Site. Subcontractor shall have qualified HSE engineers, officers and advisors at senior level to support the line management throughout the entire performance of the Works. Subcontractor shall immediately remove from Site any person who, in ABB Contractor's opinion, fails to comply with any HSE Requirements.

- 4.4 Regular HSE meetings shall be held between ABB Contractor and Subcontractor personnel as per a meeting schedule to be agreed upon, and upon reasonable ABB Contractor request. Subcontractor shall also hold regular HSE meetings involving line management and employees' representatives. The minutes of all the meetings shall be recorded and be available promptly for review by ABB Contractor upon written request. In addition to these regular meetings, ad-hoc meetings shall be organized by Subcontractor, for specific design, construction or installation issues, to address risk identification and risk assessment related to the activity and/or related to the potential consequence on the Project.
- 4.5 Subcontractor shall perform daily monitoring of Site activities by Site supervisory personnel as an integral part of the Works. Informal daily Site tours shall be conducted regularly during each shift to ensure all activities comply with the agreed method statement as referred to in the Special Terms and Conditions. Subcontractor shall actively participate in all ABB Subcontractor HSE forums, meetings, inspections and initiatives.
- 4.6 Subcontractor shall be solely responsible for the health and safety of all its employees at Site and shall immediately advise ABB Contractor and the relevant authority, if so required, of the occurrence of any accident, incident or near-miss on or about the Site or otherwise in connection with the performance of the Works. Within twenty four (24) hours after the occurrence of any such accident, incident or near-miss, Subcontractor shall furnish ABB Contractor with a written report, which shall be followed within fourteen (14) calendar days by a final report. Subcontractor shall also provide such a report to the appropriate authority when required. This procedure shall not relieve Subcontractor from the full responsibility to protect persons, environment and property, and from any of its liabilities.
- 4.7 Subcontractor shall, if requested by ABB Contractor, perform medical examination of its employees prior to arrival on Site and provide ABB Contractor with the results of such examination, unless such provision would violate Applicable Laws. ABB reserves the right for medical reasons to deny Subcontractor's personnel access to Site.
- 4.8 Subcontractor shall maintain the whole area of its operations in a clean, tidy and safe condition and arrange all items necessary for providing the Works in an orderly manner. Any rubbish, waste material, debris, etc. generated from providing the Works shall be systematically cleared off the working areas and Subcontractor shall be responsible for disposing of all waste or excess materials in accordance with all Applicable Laws and other regulations. In addition, any such substance or material that could cause damage or harm to the environment shall be stored, transported, treated and removed to, at and from the Site using the highest and best practices and in accordance with all Applicable Laws and other regulations. Subcontractor shall also clear all its extra materials, especially those materials constituting a fire hazard or any threat to human health or the environment from Site. If Subcontractor fails to immediately comply with written instructions to clear materials, ABB Contractor shall clear such materials at Subcontractor's risk and expense.
- 4.9 In the event that Subcontractor causes any type of spill or release to the environment, Subcontractor shall, to the best of its ability, limit the extent of the spill and notify ABB Contractor immediately. Further, in the event of such a spill or release, Subcontractor shall indemnify ABB Contractor, its officers, directors, employees, parents, affiliates, successors and assigns for any and all damages and costs (including, but certainly not limited to, investigation, remediation/clean up to ABB

Contractor's complete satisfaction, fines or penalties and attorney and expert witness costs) to the property and third parties.

- 4.9 Subcontractor shall notify ABB Contractor of all hazardous materials (as such term is defined in HSE Applicable Laws or other regulations) which are contained in the Works. Subcontractor shall furnish ABB Contractor with copies of all applicable material safety data sheets and provide any appropriate special handling instructions for the Works no later than ten (10) calendar days prior to the provision of the Works.
- 4.10 Subcontractor shall communicate in time to ABB Contractor its audits and inspections plan, in order to allow ABB Contractor to participate in its audits and inspections if ABB Contractor wishes so. In addition, ABB Contractor shall have the right to carry out its own HSE audits at Site during all phases of the Works to assess Subcontractor compliance with the HSE Requirements. Subcontractor shall provide all relevant resources, documentation and assistance as required by ABB Contractor to perform such audits.
- 4.11 ABB Contractor shall have the right to request Subcontractor to suspend the performance of the Subcontract or any part thereof, including postponing the provision of Subcontractor's work, for such times and in such manner as ABB Contractor considers necessary (i) for proper HSE in the execution of Subcontractor's work or (ii) due to any default by Subcontractor with HSE Requirements, in which case Subcontractor shall bear all costs and be liable for the delay arising from such suspension. Without prejudice to any other rights or remedies to which ABB Contractor may be entitled, ABB Contractor shall have the right to terminate the Subcontract in accordance with Clause 18.2.
- 4.12 Subcontractor shall ensure that its subcontractors are subject to and comply with the same obligations and HSE Requirements as applicable to Subcontractor.

5. VARIATION ORDERS

- 5.1 ABB Contractor may issue, using the form provided in the Annexes, Variation Orders to Subcontractor in order to alter the Schedule, or to amend, omit, add to, or otherwise change the Works or any parts thereof. Subcontractor shall carry out such Variation Orders only upon receipt of a written Variation Order and continue to be bound by the provisions of the Subcontract. The value of each Variation Order shall then be added to or deducted from the Subcontract Price, as appropriate and specified in Clause 5.2. The Variation Order shall, as the case may be, express the amount of time by virtue of which the Schedule shall be shortened or extended.
- 5.2 Payments or credits for any Variation Order shall be calculated in accordance with the following order: (i) agreed unit price list as defined in the Subcontract, (ii) lump sum to be agreed between ABB Contractor and Subcontractor, (iii) on a time and material basis or, (iv) if necessary, as a combination of these methods. If the agreed unit price list does not cover the subject matter of the Variation Order, an additional price shall be determined by ABB Contractor on the basis of prices in the list for similar goods, and added to the unit price list.
- 5.3 Variations requested by ABB Contractor in a reasonable time period shall not entitle Subcontractor to an extension of time for performance of its obligations.
- 5.4 If Subcontractor believes that any order, request, act or omission of ABB Contractor constitutes a change to the Subcontract, Subcontractor shall within five (5) calendar days of such order, request, act or omission forward a written proposal for a Variation Order in respect of such change to ABB Contractor. Subcontractor shall not be entitled to additional compensation in respect of costs and/or time incurred, unless ABB Contractor issues a Variation Order as a result of Subcontractor's proposal and Subcontractor complies with the notice provisions of this Clause.
- 5.5 Subcontractor shall not postpone or delay the performance of a Variation Order on the grounds of dispute, or that it is subject to acceptance



by Subcontractor, or agreeing to the value amount, or time extension to Schedule.

6. PERFORMANCE OF THE WORKS

- 6.1 Subcontractor shall perform the Works and meet the Schedule as specified in the Subcontract. Partial performance is not accepted unless confirmed or requested by ABB Contractor in writing.
- 6.2 Subcontractor shall submit for ABB Contractor's approval a detailed execution plan (including agreed milestones and activities with duration and planned resources as specified in the Subcontract) for the performance of the Subcontract and shall assist and cooperate with ABB Contractor in all respects of scheduling and planning.
- 6.3 Unless requested otherwise, Subcontractor shall at least weekly in the form requested by ABB Contractor, report the status of the Works. The report shall provide a statement regarding the timely performance of the Works (including photos), bill of quantities managed during that month and bill of quantities to be managed during the next month, and steps proposed for expediting whenever required. The report shall also show the numbers and categories of workers assigned to defined activities as well as the numbers and categories of machinery and equipment at Site. Subcontractor shall anticipate that the Works may be interfered with or incidentally delayed from time to time due to concurrent performance of work by others. The report shall be provided to ABB Contractor within five (5) calendar days from the end of the month covered by the report. If the performance of any Works is behind the Schedule, Subcontractor shall submit in writing a recovery plan specifying its activities for reaching compliance with the Schedule. Upon ABB Contractor's request, Subcontractor shall provide all information regarding the performance of the Works. ABB Contractor reserves the right to withhold payments under the Subcontract if Subcontractor fails to submit any reports.
- 6.4 Subcontractor shall provide no later than at the time of acceptance of the Subcontract the customs tariff numbers of the country of consignment, and the countries of origin for all Works. For controlled Works, the relevant national export control numbers must be indicated and, if the Works are subject to U.S. export regulations, the U.S. Export Control Classification Numbers (ECCN) or classification numbers of the International Traffic in Arms Regulations (ITAR) must be specified. Proofs of preferential origin as well as conformity declarations and marks of the country of consignment or destination are to be submitted without being requested; certificates of origin upon request.

7. DELAY

- 7.1 If Subcontractor does not comply with the Schedule, ABB Contractor reserves the right to instruct Subcontractor in writing to expedite its performance. Subcontractor shall take such measures as instructed by ABB Contractor for acceleration of progress so as to complete the performance of the Works, or the relevant part thereof, according to Schedule. Subcontractor shall not be entitled to any additional payment for taking such steps to meet the Schedule. Subcontractor shall notify ABB Contractor in writing within twenty-four (24) hours of the occurrence and cause of any delay and make every effort to minimise or mitigate the costs or the consequences of such delay.
- 7.2 If Subcontractor fails to perform the Works according to Schedule, Subcontractor shall pay liquidated damages to ABB Contractor as for the rate specified in the Special Terms & Conditions. Subcontractor shall pay the liquidated damages upon written demand or upon receipt of an invoice from ABB Contractor. ABB Contractor reserves the right to deduct the amount of liquidated damages from any payments due or which may become due to Subcontractor, or from Subcontractor's financial guarantees, without prejudice to any other recovery method. Payment of liquidated damages shall not relieve Subcontractor from any of its obligations or liabilities under the Subcontract.
- 7.3 If the delay in providing the Works is such that ABB Contractor is entitled to maximum liquidated damages and if the Works are still not

- performed, ABB Contractor may in writing demand performance of the Works within a final reasonable period (not less than one week).
- 7.4 If Subcontractor does not perform the Works within such final period, ABB Contractor reserves the right to:
- 7.4.1 terminate the Subcontract pursuant to Clause 18 (Termination);
- 7.4.2 refuse any subsequent performance of the Works;
- 7.4.3 recover from Subcontractor any costs and expenses reasonably incurred by ABB Contractor in obtaining the Works in substitution from another subcontractor; and/or
- 7.4.4 claim, in addition to liquidated damages under Clause 7, damages for any costs, losses, expenses and liquidated damages incurred by ABB Contractor which are attributable to Subcontractor's delay.
- 7.5 ABB Contractor shall also have the right to terminate the Subcontract by notice in writing to Subcontractor if it is clear from the circumstances that a delay in providing the Works will occur which under Clause 7 would entitle ABB Contractor to maximum liquidated damages.
- 7.6 The Parties hereby recognize the existence of a global severe shortage of electronic components (including, but not limited to, semiconductors), as well of market volatility in the availability and cost of other raw materials, commodities, transportation, and other critical components and/or elements, for an unpredictable period, which may impact normal business and the execution of the scope of delivery.
- If Subcontractor is unable, or anticipates that it will not be able, to supply ABB Contractor as per the Subcontract, the Subcontractor must notify ABB Contractor in writing of the same within three (3) calendar days from the event and shall include in such notice its best estimate of the duration of the delay and the reasons for the delay; in such case, the Subcontractor will not be eligible to claim any delay, failure or compensation to perform its obligations and Supplier shall, at its own cost, use commercially reasonable efforts to remedy any shortage of supply or delays in transportation, including but not limited to shipping via air freight or other expedited delivery method. ABB Contractor will be entitled to recover from Subcontractor any expenses reasonably incurred in obtaining the goods and/or services from another supplier.
- For deliveries with a lead time of longer than 2 months, Subcontractor will provide written confirmation to ABB Contractor every two weeks of its ability to meet the delivery date set forth in the Subcontract, including, if requested by Contractor ABB, status updates from any of its material/commodity vendors or transportation suppliers. The failure to provide said confirmation shall be considered a material breach of the Subcontract and ABB Contractor shall be entitled to pursue any and all remedies available to it under the Subcontract or under applicable law.

8. TEST AND ACCEPTANCE OF THE WORKS

- 8.1 Subcontractor shall perform tests as required in the Special Terms and Conditions, and any other tests required to meet regulations, codes and standards or deemed necessary by ABB Contractor to verify that the Works comply with the Subcontract.
- 8.2 At any time prior to completion of the Works, ABB Contractor and/or Client's nominee may at its own discretion (i) inspect the Works upon providing reasonable notice, and/or (ii) test the Works, or any parts or materials thereof.
- 8.3 If such inspection or test give ABB Contractor reason to believe that the Works do not comply or are unlikely to comply with the Subcontract, ABB Contractor will inform Subcontractor and Subcontractor shall immediately take any action necessary to ensure compliance with the Subcontract. In addition, Subcontractor shall carry out such necessary additional inspection or testing at Subcontractor's costs, and bear ABB Contractor's and Client's costs of attending such additional inspection and testing of the Works.
- 8.4 Subcontractor shall prepare and transfer to ABB Contractor within fifteen (15) calendar days from the Effective Date a detailed schedule of all tests, including a drawing showing the test arrangement stating



all instruments, equipment to be used, and indicating the estimated dates for the tests. Subcontractor shall furnish all instruments, labour, material and assistance required for inspection and witness of testing of the Works.

8.5 Subcontractor shall inform in writing ABB Contractor at least four (4) weeks in advance when the Works are ready for the agreed inspections and tests.

8.6 The costs of any tests are included in the Subcontract Price.

8.7 If the Works do not pass the tests, the Parties shall prepare and sign a protocol after the acceptance test indicating all relevant test results and the deficiencies and defects preventing ABB Contractor from issuing the Taking-Over Certificate. Subcontractor shall remedy the deficiencies and defects within the shortest time possible, however at the latest by the date in ABB Contractor's Works defect notice.

8.8 ABB Contractor will issue a Taking-Over Certificate when the Site has been cleaned to the satisfaction of ABB Contractor, the Works have passed all applicable tests and Subcontractor has met all obligations under the Subcontract.

8.9 ABB Contractor is entitled to issue the Taking-Over Certificate as a conditional acceptance, despite deficiencies and defects identified during the inspection and testing program. In such case the conditional character and the deficiencies and defects shall be expressly described in the Taking-Over Certificate, and Subcontractor shall remedy these deficiencies and defects within the shortest time possible, however not later than thirty (30) calendar days from the date of the conditional Taking-Over Certificate. ABB Contractor is entitled to withhold any outstanding payments until all deficiencies and defects have been remedied. Should Subcontractor fail to remedy the same within the thirty (30) calendar days' time period, the issued conditional Taking-Over Certificate shall be deemed null and void and ABB Contractor shall – without prejudice to any other rights or remedies it may have at law or under the Subcontract - be entitled (i) to treat the failure as a delay in completion, and (ii) to call any guarantees in its possession. In no event shall the warranty period commence under such conditional Taking-Over Certificate. After all defects and deficiencies have been remedied, the Taking-Over Certificate shall become effective.

8.10 ABB Contractor will issue the Final Acceptance Certificate when all defects and deficiencies have been remedied, Subcontractor has met all obligations under the Subcontract and the warranty period has expired.

8.11 ABB Contractor is entitled to issue the Final Acceptance Certificate as a conditional acceptance, despite deficiencies and defects identified during the inspection and testing program. In such case the conditional character and the deficiencies and defects shall be described in the conditional Final Acceptance Certificate, and Subcontractor shall remedy these deficiencies and defects within the shortest time possible, however not later than thirty (30) calendar days from the date of the conditional Final Acceptance Certificate. ABB Contractor is entitled to withhold any outstanding payments until all deficiencies and defects have been remedied. Should Subcontractor fail to remedy the same within the thirty (30) calendar days' time period, the issued conditional Final Acceptance Certificate shall be deemed null and void and ABB Contractor shall - without prejudice to any other rights or remedies it may have at law or under the Subcontract – be entitled (i) to treat the failure as a delay in performance, (ii) to be compensated by Subcontractor for all costs, damages and losses incurred as a result of these deficiencies and defects, and (iii) to call any guarantees in its possession. After all defects and deficiencies have been remedied, the Final Acceptance Certificate shall become effective.

8.12 No certificate, consent, approval or acceptance by ABB Contractor other than the Final Acceptance Certificate duly signed by ABB Contractor's authorized representatives shall neither be deemed to constitute final approval and acceptance of the Works nor relieve Subcontractor from any of its obligations under the Subcontract.

8.13 Subcontractor shall provide at its own expense sufficient equipment, workmen and services as required to obtain from ABB Contractor the Taking-Over Certificate and the Final Acceptance Certificate. Any extension of time requires written application of Subcontractor (including explanation of the reasons for not complying with the Schedule) and written approval of ABB Contractor.

8.14 ABB Contractor may under circumstances endangering the Works and/or the proper performance of the Subcontract, without any effect on the obligations of either Party under the Subcontract, take possession of any part of the Works at any time and at its own discretion. Such possession shall not constitute acceptance of the Works and shall not relieve Subcontractor of any obligations or liabilities under the Subcontract.

8.15 Subcontractor shall remain fully responsible for the Works compliance with the Subcontract. This applies whether or not ABB Contractor has exercised its right of approval, inspection, testing and/or test sampling and shall not limit Subcontractor's obligations under the Subcontract. For the avoidance of doubt, approval, inspection, testing or test sampling of Works by ABB Contractor shall not exempt Subcontractor from or limit Subcontractor's warranties or liability in any way.

9. SUSPENSION OF THE SUBCONTRACT

9.1 ABB Contractor may at its own discretion suspend performance of the Subcontract at any time for convenience for a period of ninety (90) calendar days in the aggregate without any compensation to Subcontractor. In case the suspension extends beyond ninety (90) calendar days, Subcontractor shall be compensated by ABB Contractor for direct and reasonable costs incurred by such suspension, such as costs of protection, storage and insurance. The agreed time for performance of the Subcontract or the concerned part thereof shall be extended by the time of the suspension.

9.2 If the suspension of the Subcontract is caused or requested by Client, Subcontractor shall be entitled only to a compensation as specified in the Subcontract and to the extent paid by Client.

9.3 Subcontractor shall suspend the performance of the Subcontract or any part thereof, including postponing the performance of the Works, for such times and in such manner as ABB Contractor considers necessary (i) for proper HSE performance, or (ii) due to any default by Subcontractor. Subcontractor shall bear all costs and be liable for the delay arising from such suspension.

9.4 During any suspension Subcontractor shall properly protect, insure and secure the Works.

9.5 Subcontractor shall make every effort to minimise the consequences of any suspension.

9.6 Subcontractor shall not suspend performance of the Subcontract.

10. FORCE MAJEURE

10.1 Neither Party shall be liable for any delay or failure to perform its obligations under the Subcontract if the delay or failure results from an event of Force Majeure. Force Majeure means an event that was not foreseeable by the affected Party (or ABB Contractor Affiliate) at the time of execution of the Contract, is unavoidable and outside the reasonable control of the affected Party (or ABB Contractor Affiliate), provided that it cannot overcome such event despite all reasonable efforts, and that it provides notice to the other Party (and, in the case of Subcontractor being affected, to any relevant ABB Contractor Affiliate) within five (5) calendar days from occurrence of the Force Majeure event. In an event of Force Majeure, Subcontractor shall exercise best efforts to anticipate the event and use best efforts to address the effects of any potential force majeure (a) as it is occurring and (b) following the potential force majeure such that the delay and any adverse effects of the delay are minimized to the greatest extent possible.

10.2 Force Majeure means the occurrence of any of the following



events, provided that they are unforeseeable and beyond the control of the affected Party: flood, earthquake, volcanic eruption, war (whether declared or not), or terrorism.

10.3 Force Majeure does not include transportation delays, nonavailability of materials or labor, financial difficulties, inclement weather (except in connection with demonstrated 100-year weather events) or failure or default by Subcontractor's suppliers or subcontractors, the COVID-19 pandemic nor strikes or labor disturbances impacting Supplier only (except that ABB Contractor may invoke a condition of Force Majeure should a strike or labor disturbance at its ABB Contractor's facility make it unsafe to attempt to accept delivery of equipment, materials or services at such facility). For clarity ""Force Majeure" does not include financial inability to complete the Work or increased cost of performance. 10.4 The affected Party shall provide continuous updates on status and efforts to resolve the delay, and shall ultimately be entitled to an extension of time only, but no monetary compensation for the delay. Each Party shall use reasonable endeavours to minimise the effects of the Force Majeure event.

10.5 If a Force Majeure exceeds twelve (12) months, either Party may terminate the Subcontract forthwith by written notice to the other Party without liability.

11. WARRANTY AND REMEDIES

- 11.1 Subcontractor warrants that:
- 11.1.1 the Works comply with the Subcontract, including but not limited to the specifications stipulated therein and Subcontractor's responsibilities as defined in Clauses 3 and 4;
- 11.1.2 the Works are fit for the particular purpose of the Project, whether expressly or impliedly made known to Subcontractor in the Subcontract:
- 11.1.3 the Works comply with good and current engineering practices; 11.1.4 the Works retain the functionality and performance as expected
- 11.1.4 the Works retain the functionality and performance as expected by Client;
- 11.1.5 the Works remain free from defects in material and equipment during the warranty period; and
- 11.1.6 the Works remain free from defects in labour and services during the warranty period.
- 11.2 The warranty period is thirty-six (36) months from the date ABB Contractor has obtained the Provisional Acceptance Certificate. If Provisional Acceptance Certificate cannot be achieved through no fault of Subcontractor, the warranty period shall be forty-eight (48) months from the date of issuance of Taking-Over Certificate for the respective Works, and in the absence of such Taking-Over Certificate, the warranty period shall be forty-eight (48) months from completion of the Works, which shall be achieved when the Works have been completed in accordance with the Subcontract, except for any outstanding work which is not attributable to Subcontractor's failure. Notwithstanding the foregoing, if the applicable law foresees a longer warranty period for the structural portion of the Works, such longer warranty period shall apply.
- 11.3 In case of a breach of warranty specified in Clauses 11.1.1–11.1.5, the entire warranty period of Clause 11.2 shall restart upon Client's and/or ABB Contractor's written confirmation that the Works are no longer defective. In case of a breach of warranty specified in Clause 11.1.6, the warranty period shall be extended by a time period which is equal to the time period from ABB Contractor's notice of breach of warranty to Subcontractor until ABB Contractor notifies Subcontractor in writing that the breach has been successfully remedied. For all other parts of the Works which cannot be used for the purposes of the Project as a result of a defect or damage, the same warranty extension shall apply.
- 11.4 Subcontractor shall, during a period of three (3) years after expiry of the warranty period, remain responsible for and remedy any defects

- in the Works which have not been detected by inspections or tests carried out and did not otherwise become obvious before the expiry of the warranty period, but are the result of non-compliance of the Works with the Subcontract prior to the expiry of the warranty period (hidden/latent defects).
- 11.5 Subcontractor assigns, transfers and conveys to ABB Contractor all of its rights, title and interests under all warranties with respect to the Works.
- 11.6 In case of non-compliance with the warranty provided under this Clause 11, or in case of any other breach of the Subcontract, ABB Contractor may at its own discretion enforce any or more of the following remedies at Subcontractor's expense:
- 11.6.1 to give Subcontractor the opportunity to carry out any additional work necessary to ensure that the Subcontract is fulfilled within twenty (20) calendar days from ABB Contractor's notice. If not otherwise agreed in writing, such remedial work requires acceptance by ABB Contractor:
- 11.6.2 to obtain prompt repair or replacement of the non-compliant Works by other Works conforming with the Subcontract, or to obtain such personnel in such numbers necessary for the proper and timely execution and completion of the Works. All costs, including but not limited to costs of transportation to Site, disassembly, cleaning, upgrade, assembly, installation, testing, inspection, insurance, completion, and acceptance, which are connected with correcting defects or damages shall be to Subcontractor's account. This covers the time period until issuance of the Final Acceptance Certificate;
- 11.6.3 to carry out (or to instruct a third party to carry out) any additional work necessary to make the Works comply with the Subcontract; 11.6.4 to refuse any further Works, but without exemption from Subcontractor's liability for the defective Works, for which ABB Contractor shall be entitled to a price reduction instead of requiring their correction, replacement or removal. A Variation Order shall be issued to reflect an equitable reduction in the Subcontract Price. Such adjustments shall be effected whether or not final payment has been made;
- 11.6.5 to claim such costs and damages as may have been sustained by ABB Contractor as a result of Subcontractor's breach;
- 11.6.6 to terminate the Subcontract in accordance with Clause 18.1.
- 11.7 The rights and remedies available to ABB Contractor under the Subcontract are cumulative and are not exclusive of any rights or remedies available under warranty, at law or in equity.
- 11.8 If Subcontractor does not remove the defective or non-conforming Works immediately upon written notice from ABB Contractor, ABB Contractor, at its own discretion, may (or may instruct a third party to) remove and store them at the expense of Subcontractor. If Subcontractor does not pay the costs of such removal and storage within ten (10) calendar days thereafter, ABB Contractor may upon ten (10) additional calendar days' written notice at its own discretion sell such items at auction or at private sale and account for the net proceeds thereof, after deducting all costs of such sale and other costs that should have been borne by Subcontractor. If such sales do not cover all costs of sale and other costs which Subcontractor should have borne, the difference shall be charged to Subcontractor. If payments then or thereafter due to Subcontractor are not sufficient to cover such amount, Subcontractor shall pay the difference to ABB Contractor.

12. STEP IN

If Subcontractor fails to perform the Works or any part thereof in accordance with the Subcontract, including but without limitation to the Schedule, and if Subcontractor fails to take satisfactory actions (acceptable to ABB Contractor) to commence correction within seven (7) calendar days after receipt of written notice from ABB Contractor, ABB Contractor may, at its own discretion and in addition to any other remedy or rights it may have, take the Works (or relevant part thereof) and employ other subcontractors to complete the Works (or relevant part thereof) or complete it by using its own resources. Any such work



shall be performed at Subcontractor's risk and expense. ABB Contractor shall have the right to take possession at Subcontractor's premises of any uncompleted part of the Works and use all drawings, technical information related to the Works, materials, equipment and other property provided (or to be provided) or used by Subcontractor and use it as ABB Contractor deems fit in order to complete the Works. If ABB Contractor's costs for so completing the Works exceed the amount which would have been due to Subcontractor if the Works had been completed by it, Subcontractor shall pay the amount in excess of the Subcontract Price to ABB Contractor, who otherwise may deduct such amount from any money that is or will become due to Subcontractor or from any of Subcontractor's financial guarantees.

13. SUBCONTRACT PRICE, PAYMENT, INVOICING

- 13.1 The Subcontract Price is deemed to cover all obligations of Subcontractor under the Subcontract and includes the costs of the Works specified and all other costs necessary for the performance of the Works, including but not limited to supervision, fees, taxes, duties, transportation, profit, overhead, licenses, permits, and travel, whether indicated or described or not.
- 13.2 The prices stipulated in the Subcontract are firm unless amended in a Variation Order.
- 13.3 The payment terms and the applicable procedures are specified in the Subcontract.
- 13.4 Subcontractor shall submit invoices in an auditable form, complying with applicable laws, generally accepted accounting principles and ABB Contractor requirements, containing the following minimum information: Subcontractor name, address and reference person including contact details; invoice date; invoice number; Order number and Subcontractor number; address of ABB Contractor; quantity; specification of Works; price (total amount invoiced); currency; tax or VAT amount; tax or VAT number; Authorized Economic Operator and/or Approved Exporter Authorization number and/or other customs identification number, if applicable.
- 13.5 Invoices shall be issued to ABB Contractor and be accompanied by interim release of liens or encumbrances. The submission of an invoice is deemed to be a confirmation by Subcontractor that it has no additional claims, except as may already have been submitted in writing, for anything that has occurred up to and including the last day of the period covered by such invoice.
- 13.6 Subcontractor shall make payment in due time for all equipment and labour used in connection with the performance of the Subcontract in order to avoid the imposition of any liens or encumbrances against any portion of the Works and/or the Project. In case of the imposition of such liens or encumbrances by any person who has supplied such equipment or labour, or by any other person claiming by, through or under Subcontractor, Subcontractor shall, at its own expense, promptly take all action necessary to cause such liens or encumbrances to be released or discharged. Upon ABB Contractor's request, Subcontractor shall furnish satisfactory evidence to verify compliance with the above. In the alternative, ABB Contractor may at its own discretion pay to release the lien and withhold such amounts from Subcontractor.
- 13.7 ABB Contractor reserves the right to withhold the whole or part of any payment to Subcontractor which, in the opinion of ABB Contractor, is necessary for protection of ABB Contractor from loss on account of claims against Subcontractor, or failure by Subcontractor to make due payments to its subcontractors or employees, or not having paid taxes, dues or social insurance contributions. ABB Contractor reserves the right to set off such amount owed to Subcontractor, or withhold payment for Works not performed in accordance with the Subcontract. However, Subcontractor has no right to set off any amounts owed by ABB Contractor to Subcontractor, unless approved by ABB Contractor in writing.

13.8 Unless otherwise agreed with or instructed by ABB Contractor in writing, Subcontractor shall carry on and maintain the timely performance of the Works during arbitration and any dispute or disagreement with ABB Contractor, including but without limitation to a dispute or disagreement about ABB Contractor's withholding of payments due to Subcontractor.

14. FINANCIAL GUARANTEES

- 14.1 Subcontractor shall submit financial guarantees of the type required in the Special Terms and Conditions, within fifteen (15) calendar days from Effective Date. The guarantees shall be issued by reputable banks accepted by ABB Contractor. The guarantees shall be unconditional, irrevocable and payable on first demand. Subcontractor's failure to provide such guarantees shall entitle ABB Contractor to claim compensation for costs and damages as may have been sustained by ABB Contractor as a result of such failure, without prejudice to any other rights ABB Contractor may have under the Subcontract. ABB Contractor may at its own discretion seek additional security from Subcontractor, such as a parent company or bank guarantee, in a form as provided in the Annexes.
- 14.2 The financial guarantees shall remain valid until issuance of the Final Acceptance Certificate. However, in case an advance payment guarantee is submitted, such guarantee shall remain valid until issuance of the Taking-Over Certificate.
- 14.3 If the Parties agree on increased prices, the financial guarantees shall be increased proportionally within twenty (20) calendar days from ABB Contractor's written confirmation of the increased prices, or otherwise the equivalent amount shall be deducted from each invoice and become reimbursable upon issuance of the Final Acceptance Certificate.
- 14.4 All costs related to financial guarantees are to the account of Sub-contractor.

15. DOCUMENTATION

- 15.1 Subcontractor shall at its expense:
- 15.1.1 submit, as part of the Works, the Subcontractor Documentation. Delay in submitting the Subcontractor Documentation is regarded a delay in providing the Works;
- 15.1.2 prepare translations into English and/or any other language if so required by ABB Contractor;
- 15.1.3 immediately upon receipt of Client's and/or ABB Contractor's technical specification, carefully check such specifications and promptly notify ABB Contractor of any errors, omissions or discrepancies. ABB Contractor shall not bear any costs or liability in relation to any errors, omissions or discrepancies which Subcontractor ought to have found;
- 15.1.4 provide ABB Contractor with updated copies of the drawings ("as-built") and specifications showing all changes made during the performance of the Subcontract;
- 15.1.5 prior to (and as a condition for) issuance of the Taking-Over Certificate or, if earlier, at the dates set out in the Subcontract, furnish to ABB Contractor one set of drawings showing all changes during the performance of the Works.
- 15.2 Where certificates are required, Subcontractor shall submit such certificates at its expense and in accordance with ABB Contractor's instructions. Certificates are subject to approval by ABB Contractor, and Subcontractor shall not perform the Works represented by such certificates without such approval. Certificates shall identify the certified Works and include but not be limited to the following information: Subcontractor's name, name of the item, manufacturer's name, reference to the appropriate drawing, technical specification section and paragraph number.
- 15.3 All Subcontractor Documentation is subject to approval by ABB Contractor. Subcontractor is not entitled to any compensation for



Works performed prior to such approval to the extent that Works have to be modified as a result of ABB Contractor's comments.

- 15.4 ABB Contractor shall comment on Subcontractor Documentation within the time period specified in the Subcontract, provided that the Subcontractor Documentation is in a status that enables ABB Contractor to decide if the Subcontractor Documentation is to be approved or revised.
- 15.5 Subcontractor Documentation commented by ABB Contractor shall be corrected and resubmitted for approval within seven (7) calendar days from the date of receipt of ABB Contractor's comments.
- 15.6 Approvals by ABB Contractor do not constitute acceptance of the details, general design, calculations, analyses, test methods, certificates, materials or other concerned items of the Works and do not relieve Subcontractor from full compliance with the Subcontract. Final acceptance of the Works is exclusively subject to issuance of the Final Acceptance Certificate.
- 15.7 Any drawings and documents provided by ABB Contractor remain the exclusive property of ABB Contractor and shall not be used by Subcontractor for any other purpose than performing the Subcontract. Such drawings and documents shall not be copied, reproduced or transmitted in whole or in part to any third party without the prior written consent of ABB Contractor. All drawings and documents provided by ABB Contractor shall be returned upon ABB Contractor's request.
- 15.8 Subcontractor shall keep all Subcontractor Documentation at least for ten (10) years after issuance of the Taking-Over Certificate or any such longer time required by applicable law.

16. LIABILITY AND INDEMNITY

- 16.1 Subcontractor shall indemnify ABB Contractor and Client against all liabilities, losses, damages, injuries, costs, actions, suits, claims, demands, charges or expenses whatsoever arising in connection with death or injury suffered by persons employed by Subcontractor or any of its subcontractors.
- 16.2 Without prejudice to applicable mandatory law, Subcontractor shall, without limitation, indemnify and hold harmless ABB Contractor and Client from all liabilities, damages, costs, losses or expenses incurred as a result of Subcontractor's breach of the Subcontract. Subcontractor shall, without limitation, indemnify and hold harmless ABB Contractor from any claim made by a third party, including Client, against ABB Contractor in connection with the Works, including but without limitation to claims that such Works infringe a third party's Intellectual Property Rights. Upon ABB Contractor's request, Subcontractor shall assume and pay for the defence of ABB Contractor against any third party claims.
- 16.3 Subcontractor assumes full responsibility for the acts or omissions of its employees and/or subcontractors as if such acts or omissions were those of Subcontractor.
- 16.4 ABB Contractor reserves the right to set off any claims under the Subcontract against any amounts owed to Subcontractor.

17. INSURANCE

- 17.1 Until issuance of the Final Acceptance Certificate and as required in the Special Terms and Conditions, Subcontractor shall maintain at its expense with reputable and financially sound insurers acceptable to ABB Contractor the following type of insurances: public liability insurance, statutory worker's compensation/employer's liability insurance.
- 17.2 All insurance policies shall be endorsed to include ABB Contractor as additional insured and provide a waiver of insurer's right of subrogation in favour of ABB Contractor. All insurance policies and waivers of recourse shall, upon request by ABB Contractor, be extended to also similarly apply to Client. Subcontractor shall no later than the Effective Date provide to ABB Contractor certificates of insurance as well as confirmation that premiums have been paid. Subcontractor shall

- also provide upon ABB Contractor's request copies of such insurance policies.
- 17.3 In case of loss or damage related to the covers in Clause 17, all deductibles shall be to Subcontractor's account.
- 17.4 Subcontractor shall furnish notice to ABB Contractor within thirty (30) calendar days of any cancellation or non-renewal or material change to the terms of any insurance.
- 17.5 All Subcontractor policies (except worker's compensation/employer's liability) are considered primary insurance and any insurance carried by ABB Contractor shall not be called upon by Subcontractor's insurers to contribute or participate on the basis of contributing, concurrent, double insurance or otherwise.
- 17.6 Should Subcontractor fail to provide insurance certificates and maintain insurance according to Clause 17, ABB Contractor may procure such insurance cover at Subcontractor's expense.
- 17.7 Any compensation received by Subcontractor shall be applied towards the replacement and/or restoration of the Works.
- 17.8 Nothing in this Clause 17 shall relieve Subcontractor from any liability towards ABB Contractor. The insured amounts cannot be considered as limitation of liability.17.9 Subcontractor and its subcontractors of any tier shall secure and maintain during the life of this contract, or for such period of time as set forth below, at no cost to ABB Contractor, the minimum insurance set forth below, covering Subcontractor's and its subcontractors' activities at or away from the project site. (Note: Contractor does not need to provide insurance, as set forth below, for its subcontractors, if such subcontractors maintain equivalent insurance as set forth below, or maintain insurance consistent with the insurance normally maintained by subcontractors of similar size, trade and located in the same geographic area.) Unless otherwise agreed to in writing by Contractor, all such insurance shall be written with insurers licensed/authorized in the jurisdiction where the work is performed (in the case of work performed outside the USA, all insurers must be "admitted" where required by law or regulation of the jurisdiction in which the work is performed, as well as otherwise comply with any insurance laws or regulations of said jurisdiction); and such insurers shall possess a current Standard & Poor's rating of at least A-, with at least \$100,000,000 (or equivalent) in Policy Holders' Surplus or an A.M. Best rating of at least A- VIII. The minimum insurance requirements shall be the greater of that insurance as required by any applicable insurance law or regulation, or as set forth below or as required by Contractor's customer:

17.10 Workers Compensation/Employers Liability Insurance

Workers Compensation insurance covering all of Subcontractor's and its subcontractors employees. This insurance shall include at least:

17.10.1 Statutory coverage for all States, as well as any applicable Federal Statute, such as but not limited to, the United States Longshoremen & Harbor Workers Act, the Jones Act, the Federal Employers Liability Act, the Outer Continental Shelf Act, etc. (in the case of work performed outside the USA, additional coverage will need to be provided and maintained in compliance with any applicable insurance regulation or law as set forth in the jurisdiction where the work is performed, or any other jurisdiction with applicable jurisdiction; and coverage shall include Foreign Workers Compensation (Statutory) or Foreign Voluntary Compensation as respects USA and Third Country National residents performing work outside of their respective countries of residence).

17.10.2 Employers Liability insurance in an amount of not less than \$1,000,000 per occurrence/disease/employee

17.11 Comprehensive or Commercial General Liability Insurance

Comprehensive or Commercial General Liability insurance covering all of Subcontractor's and its subcontractors' activities. Such insurance shall be written on an "occurrence" basis and shall contain coverage for at least:

- premises/operations liability
- personal injury



- contractual liability
- broad form property damage
- products/completed operations liability
- cross liability and severability of interests or separation of insureds provision
- "X,C,U" coverage
- Coverage for any equipment or materials owned or leased by Contractor, in which the Subcontractor possesses care, custody or control.

17.11.1 Such insurance shall be written with a combined single limit for bodily injury, personal injury and property damage of not less than \$1,000,000 per occurrence.

17.12 Comprehensive or Business Automobile Liability Insurance

Comprehensive or Business Automobile Liability insurance covering all owned, non-owned and hired vehicles with a combined single limit for bodily injury and property damage of not less than \$1,000,000 per occurrence. Note: In the event, Subcontractor's scope of work includes the transportation of "hazardous materials" or "waste", Subcontractor's and Subcontractor's transportation vendor's automobile liability insurance shall include a MCS-90 endorsement and a CA 99 48 endorsement, or equivalent. Such coverage shall be subject to the terms and conditions contained herein, including those related to additional insured, waiver of subrogation and such insurance being primary to any insurance maintained by ABB Contractor or any other additional insured. The limit of coverage as set forth in the MCS-90 endorsement shall be in accordance with that stated in the Motor Carrier Act of 1980, as amended.

17.13 Umbrella Liability Insurance

Umbrella Liability insurance written on an "occurrence" basis with a combined single limit for bodily injury, personal injury and property damage of not less than \$4,000,000 per occurrence. This insurance will apply excess of all other insurance specified above, except for the Workers Compensation Statutory coverage.

17.14 Builder's All Risk Insurance or Installation Floater Insurance

Should the Subcontractor's work include the construction, erection or installation of goods, materials or equipment, including civil work, Subcontractor, at its own cost, shall maintain during the performance of its work, including but not limited to any "testing" work, and until the later of the time the work is accepted by Contractor or the time risk of loss passes from Subcontractor to Contractor, in accordance with the terms of the applicable contract, builder's all risk or installation floater insurance in an amount at least equal to the replacement value of Subcontractor's work, as well as the replacement value of any property owned or leased by Contractor, in which the Subcontractor possesses care, custody or control, and which will be incorporated into the Subcontractor's work. Contractor, and Contractor's customer, as well as any other party designated by Contractor, shall be additional insureds and loss payees, as their interests may appear.

17.15 Transit Insurance

Should the Subcontractor's work include the transportation of materials, equipment or products ("Goods"); Contractor shall maintain this insurance, during the time it bears risk of loss for said Goods, in accordance with the applicable contract. This insurance shall provide limits equal to the replacement cost of the Goods, and shall name Contractor as an additional insured and loss payee, as its interests may appear.

17.16 Professional Liability Insurance

Professional Liability Insurance for wrongful acts including errors or omissions in rendering professional services, with limits of US\$3,000,000 per claim. This insurance shall have a Retroactive Date not later than the effective date of this Agreement and shall also possess a Discovery Period (or "Tail") of at least the later of the expiration of the warranty period as set forth in this Agreement or one (1) year from the completion date of the Subcontractor's work under this Agreement.

Each policy of insurance maintained by the Subcontractor and its subcontractors shall be endorsed to include: a waiver of its insurers' rights of subrogation in favor of Contractor, its

parents, affiliates, subsidiaries, and associated companies, as well as Contractor's customer and any other party designated by Contractor, as well as each of their respective directors, officers and employees, that Contractor, its customer as well as any other parties designated by Contractor are named as additional insured (except under the Workers Compensation/Employer's Liability coverage. Builder's All Risk/Installation Floater, Transit and Professional Liability insurance coverage) and that such additional insureds shall not by reason of their inclusion as insureds under these policies incur liability to the insurers for the payment of premium or bear any responsibility for any deductible, self-insurance or retention, which responsibility shall be solely borne by the Subcontractor and its subcontractors where applicable,

and that all such insurance shall be primary to any other insurance

maintained by Contractor and any of the other additional insureds.

Failure of Subcontractor or its subcontractors to secure and maintain the minimum insurance set forth herein shall be a material breach of this contract. In the event that Subcontractor or its subcontractors fail to comply with the minimum insurance requirements set forth herein, Contractor, at its sole option, may secure such insurance coverage on behalf of Subcontractor or its subcontractors and charge Subcontractor for the cost of such insurance through set off, back charge or otherwise withholding sufficient funds from Subcontractor. The maintenance or non-maintenance of any of the insurance required herein shall not limit Subcontractor's or its subcontractor's obligations as set forth under this contract.

17.17 Environmental Impairment Liability or Contractor's Pollution Liability Insurance

Environmental Impairment Liability or Contractor's Pollution Liability Insurance with limits of at least \$5,000,000 per occurrence or claim. Should any of the Subcontractor's work involve in any way asbestos or lead containing materials, this insurance shall have a limit of at least \$10,000,000 per occurrence or claim. This insurance may be written on either an "occurrence" or "claims made" basis. If it is provided on a "claims made" basis, this insurance shall have a Retroactive Date not later than the effective date of this Agreement and shall be maintained for the later of the expiration of the warranty in accordance with this Agreement or at least three (3) years from the completion date of the Subcontractor's work hereunder or possess a Discovery Period (or "Tail") of at least three (3) years from the completion date of the Subcontractor's work hereunder, or the expiration of the warranty period in accordance with this Agreement, whichever is later. Should this insurance be maintained on a "fronted" basis, Subcontractor shall advise ABB Contractor of same in writing prior to execution of this Agreement, and should this become the case after execution of this Agreement, Subcontractor shall advise ABB Contractor as soon as possible. This insurance may be written by insurers who are authorized to write such insurance in the location of the work, including surplus lines insurers.

17.18 Certificates

Prior to commencing work, as well as upon renewal of each policy of insurance required herein, Subcontractor and its subcontractors shall furnish ABB Contractor with ACORD (or equivalent) certificates of insurance evidencing compliance with the minimum insurance requirements as set forth herein. The coverage afforded by such insurance policies shall not be cancelled, non-renewed or restrictively changed without at least thirty (30) days prior written notice by Subcontractor or its insurer(s) to ABB Contractor. Subcontractor and its subcontractors, upon request of ABB Contractor will provide ABB Contractor with a true copy of the actual policies of insurance required herein.

17.19 RISK OF LOSS

Risk of loss or damage to the work shall pass to ABB upon delivery and acceptance of the work or items by ABB, in accordance with the



applicable contract. Risk of loss or damage as to items rejected by ABB or as to which acceptance has been revoked shall be upon Contractor, until such time that they are accepted by ABB.

18. TERMINATION

- 18.1 ABB Contractor may at its own discretion terminate the Subcontract for convenience in whole or in part at any time with immediate effect by written notice to Subcontractor. Upon receipt of such notice, Subcontractor shall stop performance of the Subcontract. ABB Contractor shall pay Subcontractor for the Works performed and for the materials purchased for execution of the Works before termination which cannot be used by Subcontractor for other purposes (such Works and materials shall become property of ABB Contractor upon payment), and other verified, proven and direct expenses incurred for discontinuing the Subcontract. However, in no event shall the total amount to be paid by ABB Contractor exceed the amount of accumulated costs as stated in the Special Terms and Conditions, or in the absence thereof the amount due by ABB Contractor at the time of termination according to the Subcontract. Subcontractor shall have no further claim for compensation due to such termination. Subcontractor waives any claim for compensation of loss of anticipated profits.
- 18.2 ABB Contractor may at its own discretion terminate the Subcontract with immediate effect if:
- 18.2.1 Subcontractor commits a breach of its obligations under the Subcontract, and fails to remedy that breach within ten (10) calendar days of receiving written notice from ABB Contractor requiring its remedy. If implementation of such remedy exceeds ten (10) calendar days, ABB Contractor may, but is not obligated to consider any evidence that Subcontractor has initiated and is diligently pursuing such remedy; or
- 18.2.2 subject to Clause 7.3, the maximum amount of liquidated damages payable by Subcontractor is reached, or, subject to Clause 7.5, it is clear from the circumstances that a delay will occur in providing the Works which would entitle ABB Contractor to maximum liquidated damages; or
- 18.2.3 Subcontractor fails to provide, if requested by ABB Contractor, adequate assurance of Subcontractor's future performance, whereby ABB Contractor shall be the sole judge of the adequacy of said assurance; or
- 18.2.4 there is any adverse change in the position, financial or otherwise, of Subcontractor, whereby and without limitation:
- a) Subcontractor becomes insolvent; or
- b) an order is made for the winding up of Subcontractor; or
- c) documents are filed with a court of competent jurisdiction for the appointment of an administrator of Subcontractor; or
- d) Subcontractor makes any arrangement or composition with its creditors, or makes an application to a court of competent jurisdiction for the protection of its creditors in any way; or
- 18.2.5 Subcontractor ceases, or threatens to cease, performing a substantial portion of its business, whether voluntarily or involuntarily, that has or will have an adverse effect on Subcontractor's ability to perform its obligations under the Subcontract; or
- 18.2.6 any representation or warranty made by Subcontractor in the Subcontract is not true or inaccurate, and if such lack of truth or accuracy can reasonably be expected to result in an adverse impact on ABB Contractor, unless cured within ten (10) calendar days after the date of written notice of such lack; or
- 18.2.7 there is a change of control of Subcontractor.
- 18.3 Upon termination according to Clause 18.2, ABB Contractor shall be entitled to reclaim all sums which ABB Contractor has paid to Subcontractor under the Subcontract and to claim compensation for any costs, losses or damages incurred whatsoever in connection with such termination. Subcontractor shall at its own expense promptly remove from the Site all portions of the Works which are defective or otherwise

- not conforming to the Subcontract and which have not been corrected, unless removal is waived by ABB Contractor.
- 18.4 Upon termination according to Clause 18.2, ABB Contractor, at its own discretion, may (or may employ other suppliers to) complete the Subcontract. Any such work shall be performed at Subcontractor's risk and expense. ABB Contractor may at its own discretion take possession at Subcontractor's premises and/or at Site of any uncompleted part of the Works and use all Subcontractor Documentation, Subcontractor Equipment and other property provided (or to be provided) or used by Subcontractor and use it as ABB Contractor deems fit in order to complete the Works. If ABB Contractor's costs for so completing the Works exceed the amount which would have been due to Subcontractor had the Works been completed by Subcontractor, Subcontractor shall pay the amount of such excess to ABB Contractor or it shall be deducted from any money due or money that will become due to Subcontractor or from any of Subcontractor's financial guarantees.
- 18.5 Upon termination according to Clause 18.2, ABB Contractor may enter into, and Subcontractor shall undertake to assign, any agreements with Subcontractor's subcontractors. Any costs related to such assignments shall be to the account of Subcontractor.
- 18.6 In case the Main Contract is terminated for reasons other than Subcontractor's performance and if ABB Contractor, as a result thereof, terminates the Subcontract, compensation to be paid to Subcontractor shall correspond to the compensation paid by Client to ABB Contractor for the respective part of the Subcontract.
- 18.7 On termination of the Subcontract, Subcontractor shall immediately deliver to ABB Contractor all copies of information or data provided by ABB Contractor to Subcontractor for the purposes of the Subcontract. Subcontractor shall certify to ABB Contractor that Subcontractor has not retained any copies of such information or data.
- 18.8 On termination of the Subcontract, Subcontractor shall immediately deliver to ABB Contractor all specifications, programs and other information, data, and Subcontractor Documentation regarding the Works which exist in any form whatsoever at the date of such termination, whether or not then complete.
- 18.9 Termination of the Subcontract, however arising, shall not affect or prejudice the accrued rights of the Parties as at termination.

19. COMPLIANCE, INTEGRITY

- 19.1 Subcontractor shall perform the Works in compliance with all relevant laws, regulations, and codes of practice.
- 19.2 Subcontractor and its subcontractors must comply with the ABB Lists of Prohibited and Restricted Substances and with the reporting and other requirements regarding Conflict Minerals made available under www.abb.com Supplying Material Compliance or otherwise and shall provide ABB Contractor with documents, certificates and statements as requested. Any statement made by Subcontractor to ABB Contractor (whether directly or indirectly) with regard to materials used for or in connection with the Works shall be deemed to be a representation under the Subcontract.
- 19.3 Subcontractor represents and warrants that it is and will remain fully compliant with all applicable trade and customs laws, regulations, instructions, and policies, including, but not limited to, satisfying all necessary clearance requirements, proofs of origin, export and import licenses and exemptions from, and making all proper filings with appropriate governmental bodies and/or disclosures relating to the provision of services, the release or transfer of goods, hardware, software and technology.
- 19.4 Subcontractor represents and warrants that no goods, materials, equipment, components, parts, technology, or services that are included in, incorporated into, or provided in connection with the Works originate in any country or region that is subject to a comprehensive embargo maintained by any government authority that ABB Contractor deems, in its sole discretion, may impose penalties or other measures against ABB Contractor (a **Relevant Government Entity**). If any of



the Works are or will be subject to export restrictions, it shall be Subcontractor's responsibility to promptly inform ABB Contractor in writing of the particulars of such restrictions.

19.5 Subcontractor represents and warrants that it is not a person subject to economic or financial sanctions imposed by a Relevant Government Entity (a Sanctioned Person), including any person included on the US Specially Designated Nationals (SDN) and Blocked Persons List. Subcontractor acknowledges that Sanctioned Persons may include persons who are not explicitly included on any sanctions list maintained by a Relevant Government Entity, but also persons who are directly or indirectly owned 50 percent or more in the aggregate by one or more Sanctioned Persons. Subcontractor further represents and warrants that no Sanctioned Person has any property interest, financial interest, or other interest in the Works and that the performance of the Works shall not involve the transferring, paying, exporting, or withdrawing of any property or interests in property of any Sanctioned Person.

19.6 Both Parties warrant that each will not, directly or indirectly, and that each has no knowledge that other persons will, directly or indirectly, make any payment, gift or other commitment to its client, to government officials or to agents, directors and employees of each Party, or any other party in a manner contrary to applicable laws (including but not limited to the U. S. Foreign Corrupt Practices Act, the UK Bribery Act 2010 and, where applicable, legislation enacted by member states and signatories implementing the OECD Convention Combating Bribery of Foreign Officials), and shall comply with all relevant laws, regulations, ordinances and rules regarding bribery and corruption. Nothing in the Subcontract shall render either Party or any of its Affiliates liable to reimburse the other for any such consideration given or promised.

19.7 Subcontractor herewith acknowledges and confirms that Subcontractor has received a copy of ABB's Code of Conduct and ABB's Supplier Code of Conduct or has been provided information on how to access both ABB Codes of Conduct online under www.abb.com/Integ-rity. Subcontractor agrees to perform its contractual obligations in accordance with both ABB Codes of Conduct.

19.8 ABB has established reporting channels where Subcontractor and its employees may report suspected violations of applicable laws, policies or standards of conduct: Web portal: www.abb.com/Integrity - Reporting Channels; contact details specified on this Web portal.

19.9 Any violation of an obligation contained in this Clause 19 is a material breach of the Subcontract and entitles the other Party to terminate the Subcontract with immediate effect and without prejudice to any further rights or remedies available thereunder or at law. Notwithstanding anything to the contrary in the Subcontract, Subcontractor shall, without limitation, indemnify and hold harmless ABB Contractor from all liabilities, damages, costs or expenses incurred as a result of any such violation and/or termination of the Subcontract, or arising from export restrictions concealed by Subcontractor.

19.10 Subcontractor represents and warrants that: (a) the Goods and/or Services it provides Customer are not covered telecommunications equipment or services, and (b) the Goods and/or Services it provides ABB Contractor do not use covered telecommunications equipment or services, as defined in Section 889(a)(1) of the U.S. National Defense Authorization Act for Fiscal Year 2019 and its implementing regulations. Subcontractor further represents and warrants that it will notify ABB Contractor within one (1) business day in the event Subcontractor discovers that the Goods and/or Services it provides ABB Contractor are or use such covered telecommunications equipment or services.

19.11 Subcontractor shall demonstrate it has established and maintains a formal information and cybersecurity program which includes commercially reasonable technical and organizational measures, in order to protect its systems against security breaches, accidental or unlawful destruction, loss, alteration, and unauthorized disclosure of, or access to its content. It is Subcontractor's sole responsibility to provide and ensure a secure connection between ABB Contractor and Subcontractor's

network or any other network under Subcontractor's control or use on an ongoing basis. Subcontractor must establish and maintain appropriate measures (such as, but not limited to, installing firewalls, applying authentication measures, data encryption, installing antivirus programs, etc.) to protect ABB Contractor and ABB Contractor's Client's systems, including their networks and external interfaces against any type of security violations, unauthorized access, interference, intrusion, leakage and/or theft of data or information. Subcontractor shall indemnify ABB Contractor and ABB Contractor Client for any and all claims for damages and/or losses of whatever type related to security breaches, unauthorized access, interference, intrusion, leakage and/or theft of data or information caused by Subcontractor's failure to maintain the appropriate security measures described above. Further, such security breaches, unauthorized access, interference, intrusion, leakage and/or theft of data or information will be considered a material breach of this Agreement for which ABB Contractor reserves all its rights of recovery under this Agreement and applicable law.

20. ASSIGNMENT AND SUBCONTRACTING

20.1 Subcontractor shall neither assign, nor transfer, encumber nor subcontract the Subcontract, nor any parts thereof (including any monetary receivables from ABB Contractor) without prior written approval of ABB Contractor.

20.2 ABB Contractor may at its own discretion assign, transfer, encumber, subcontract or deal in any other manner with the Subcontract or parts thereof to its Affiliates.

21. NOTICES AND COMMUNICATION

21.1 Any notice shall be given in the language of the Subcontract by registered mail, courier, fax or by e-mail to the address of the relevant Party as stated in the Subcontract or to such other address as such Party may have notified in writing. E-mail and fax require written confirmation of the receiving Party.

21.2 ABB Contractor's and Subcontractor's representatives shall have weekly meetings at Site starting in the first week of execution of the Works at Site, or whenever requested by ABB Contractor, to discuss matters relating to the performance of the Works. Subcontractor shall ensure that its representatives attending such meetings are competent and authorised to discuss and decide such matters, and have available all information and documents which may be required. ABB Contractor's representative shall prepare minutes for every meeting and submit them to Subcontractor's representative for comments and approval. Subcontractor's representative shall reply to the draft minutes within seventy-two (72) hours of receipt, otherwise, ABB Contractor's draft minutes shall be deemed approved and final.

22. WAIVERS

Failure to enforce or exercise any term of the Subcontract does not constitute a waiver of such term and does not affect the right later to enforce such or any other term therein contained.

23. GOVERNING LAW AND DISPUTE SETTLEMENT

23.1 The Subcontract is governed by the laws of or State of New York, including the Uniform Commercial Code adopted therein, but excluding the provisions of the United Nations Convention on International Sale of Goods and excluding New York law with respect to conflicts.

23.2 If ABB Contractor and Subcontractor are registered in the same country, any dispute arising in connection with the Contract which cannot be settled amicably shall be submitted for resolution to the jurisdiction of the State Courts of New York or the U. S. District Court for the Southern District of New York.

23.3 If ABB Contractor and Subcontractor are registered in different countries, any dispute arising in connection with the Contract which cannot be settled amicably shall be finally settled under the Rules of Arbitration of the International Chamber of Commerce by one arbitrator appointed in accordance therewith. Place of arbitration shall be ABB Contractor's place of registration. The language of the proceedings and of the award shall be English.

24. CONFIDENTIALITY, DATA SECURITY,



DATA PROTECTION

24.1 Subcontractor shall keep in strict confidence all ABB Contractor Data and any other information concerning ABB Contractor's or its Affiliates' business, their products and/or their technologies which Subcontractor obtains in connection with the Works to be performed (whether before or after acceptance of the Subcontract). Subcontractor shall restrict disclosure of such confidential material to such of its employees, agents or subcontractors or other third parties as need to know the same for the purpose of the performance of the Works to ABB Contractor. Subcontractor shall ensure that such employees, agents, subcontractors or other third parties are subject to and comply with the same obligations of confidentiality as applicable to Subcontractor and shall be liable for any unauthorized disclosures.

24.2 Subcontractor shall apply appropriate safeguards, adequate to the type of ABB Contractor Data to be protected, against the unauthorised access or disclosure of ABB Contractor Data and protect such ABB Contractor Data in accordance with the generally accepted standards of protection in the related industry, or in the same manner and to the same degree that it protects its own confidential and proprietary information - whichever standard is higher. Subcontractor may disclose confidential information to Permitted Additional Recipients (which means Subcontractor's authorised representatives, including auditors, counsels, consultants and advisors) provided always that (i) such information is disclosed on a strict need-to-know basis, and (ii) such Permitted Additional Recipients sign with Subcontractor a confidentiality agreement with terms substantially similar hereto or, where applicable, are required to comply with codes of professional conduct ensuring confidentiality of such information. Subcontractor shall comply with, and ensure that the Permitted Additional Recipients comply with, any security procedure, policy or standard provided to Subcontractor by ABB Contractor or any of its Affiliates from time to time, and in particular with the ABB Cyber Security Requirements for Suppliers as made available under www.abb.com/Supplying/Cybersecurity, or as otherwise set out in the Subcontract.

- 24.3 Subcontractor shall not (i) use ABB Contractor Data for any other purposes than for performing the Works, or (ii) reproduce the ABB Contractor Data in whole or in part in any form except as may be required by the respective contractual documents, or (iii) disclose ABB Contractor Data to any third party, except to Permitted Additional Recipients or with the prior written consent of ABB Contractor.
- 24.4 Subcontractor shall install and update at its own costs required adequate virus protection software and operating system security patches for all computers and software utilized in connection with providing the Works.
- 24.5 Subcontractor shall inform ABB Contractor without delay about suspicion of breaches of data security or other serious incidents or irregularities regarding any ABB Contractor Data.
- 24.6 Subcontractor agrees that ABB Contractor may provide any information received from Subcontractor to other Affiliates of ABB Contractor and to third parties.

21.7 Protection of Personal Data

- 21.7.1 If ABB Contractor discloses Personal Data to Subcontractor, Subcontractor shall comply with all applicable data protection laws and regulations.
- 21.7.2 Subcontractor shall apply appropriate physical, technical and organizational measures to ensure a level of security of Personal Data appropriate to the respective risk and the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services.
- 21.7.3 Subcontractor will use all reasonable endeavors to deliver the applicable ABB Contractor's Privacy Notice (Supplier or Contractor Notice) made available at www.abb.com/Privacy Notices to its employees that will be involved in the performance of the Works for the ABB Contractor.

21.7.4 Subcontractor agrees that it will not withhold or delay its consent to any changes to this Clause 21 which in ABB Contractor's or its Affiliates' reasonable opinion are required to be made in order to comply with applicable data protection laws and regulations and/or with guidelines and advice from any competent supervisory authority, and agrees to implement any such changes at no additional cost to ABB Contractor.

21.7.5 Subcontractor acknowledges that the processing of Personal Data in accordance with the Subcontract may require the conclusion of additional data processing or data protection agreements with ABB Contractor or its Affiliates. To the extent such additional agreements are not initially concluded as part of the Subcontract, Subcontractor, its relevant Affiliates or subcontractors shall upon ABB Contractor's request promptly enter into any such agreement(s), as designated by ABB Contractor and as required by mandatory law or a competent data protection or other competent authority.

25. SEVERABILITY

The invalidity or unenforceability of any term of the Subcontract shall not adversely affect the validity or enforceability of the remaining terms. The Subcontract shall be given effect as if the invalid or unenforceable term had been replaced by a term with a similar economic effect.

26. SURVIVAL

26.1 Provisions of the Subcontract which either are expressed to survive its termination or from their nature or context it is contemplated that they are to survive such termination shall remain in full force and effect notwithstanding such termination.

26.2 The obligations set forth in Clauses 11 (Warranty and Remedies), 15 (Documentation), 16 (Liability and Indemnity) and 24 (Confidentiality, Data Security, Data Protection) shall remain for an indefinite period and survive expiration or termination of the Subcontract.

27. ENTIRETY

The Subcontract constitutes the entire agreement between the Parties and replaces any prior agreement between the Parties, whether oral or in writing, with regard to its subject.

28. RELATIONSHIP OF PARTIES

The relationship of the Parties is that of independent parties dealing at arm's length and nothing in the Subcontract may be construed to constitute Subcontractor as an agent or employee of ABB Contractor or so as to have any kind of partnership with ABB Contractor or Client, and Subcontractor shall not represent itself as or act on behalf of ABB Contractor or Client.

29. ELECTRONIC SIGNATURE

The Parties acknowledge electronic signature (e. g. Adobe Sign), applied by authorized persons, to be sufficient and binding for any documents related to the Subcontract, including, without limitation, documents for which the Subcontract requires written form, or which require to be signed by the Parties.

30. ABB SUBCONTRACTOR REGISTRATION AND QUALIFICATION

ABB uses SAP Ariba for Registration and Qualification to understand and mitigate some of the potential supplier risks. Subcontractor Registration and Qualification are required, and both must be approved by ABB.

