

Addendum to the ABB Code of Conduct for Members of the Board of Directors and the Executive Committee

1. ABB Ltd on behalf of itself and its subsidiaries (ABB) has adopted a Code of Conduct (the Code) that is applicable to all directors of ABB Ltd as well as to all ABB employees.
2. This Addendum applies to all members of the board of directors and executive committee of ABB Ltd.
3. Each member of the board of directors and the executive committee of ABB Ltd will actively carry out the performance of his/her ABB duties in accordance with the principles of determination, responsibility and respect as set forth in the Code.
4. If a member of the board of directors or the executive committee of ABB Ltd should require a waiver of any obligations under the Code or this Addendum, then such waiver must be approved by ABB Ltd's board of directors (excluding any member with a conflict of interest) and then disclosed in accordance with applicable law and regulations.
5. Each member of the board of directors and of the executive committee of ABB Ltd will report promptly to the Finance, Audit & Compliance Committee any suspected or actual violation of this Addendum.
6. Violations of this Addendum may subject the relevant individual to disciplinary action.

March 24, 2009