



REF:INABB:STATUT:LODR:CH IN BOD:

November 13, 2019

BSE Limited
P.J. Towers, Dalal Street
Mumbai 400 001
(Attn : DCS CRD)

National Stock Exchange of India Ltd
Exchange Plaza, 5th floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E).
Mumbai 400 051

Attn: Listing Dept.

Dear Sirs

Sub: Changes in the Board of Directors – Regulation 30
Ref: BSE - 500002 / NSE – ABB

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that, on recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e., on November 13, 2019, has made the following appointments on the Board of the Company:

- Mr V K Viswanathan (DIN 0001782934) as an Additional Director (Non-Executive Independent) for a period of 3 years, effective November 13, 2019, subject to the approval of the Shareholders of the Company at the next Annual General Meeting. Mr. Viswanathan is not related to any Director and /or Key Managerial Personnel of the Company.
- Ms Diane de Saint Victor (DIN 0008560043) as an Additional Director (Non-Executive Non-Independent) effective November 13, 2019, subject to the approval of the Shareholders of the Company at the next Annual General Meeting. The term of appointment is not applicable as Ms Diane is liable to retire by rotation. Ms Diane de Saint Victor is not related to any Director and/or Key Managerial Personnel of the Company.

Mr Viswanathan and Ms Diane are not debarred from holding the office of the Director by virtue of any order of the Securities and Exchange Board of India or any such authority. Profiles of appointees are attached herewith.

Kindly take the above information on record.

Thanking you

Yours faithfully
For ABB India Limited


B Gururaj
General Counsel & Company Secretary
FCS 2631

Profile: V. K. Viswanathan

Vish Viswanathan joined the Bosch Group, Germany in August 1998 and worked in its global headquarters at Stuttgart for about 2½ years. He took over as Joint Managing Director and CFO of Bosch Limited, India in January 2001 responsible for all Commercial, Finance, IT, HR matters besides Business Strategy. Under his leadership, Bosch India witnessed a very strong and sustained growth through continuous innovation, focused market oriented approach and excellence in execution thereby significantly enhancing value creation for all stakeholders.

He was seconded to Robert Bosch, USA beginning 2006 as Senior Vice President in the Automotive Electronics and Electrical Division, North America and subsequently he became the Regional President of the Electrical Drives Division in USA. After successfully completing his assignment, he returned to India as President and Country Head of Bosch Group in India and Managing Director of Bosch Limited beginning 2008. During his five years at the helm, the Bosch group recorded excellent growth in sales turnover and profitability. After he superannuated on 31.12.2012, he was the Chairman of the Board of Directors of Bosch Limited from 01.07.2013 till 23.08.2019

The Bosch Group in India today boasts of six legal entities having a combined turnover of more than Rs. 170 billion (~2.5 bin USD) in 2015 with a strong presence in Automotive Technology, Power Tools, Security Technology, Packaging Technology, Hydraulics, Embedded Software, Information Technology, Renewable Energy and Consumer Durables. Bosch group's turnover in India grew nearly 8 times in the last 12 years between 2003 and 2015. The group directly employs 28000 people in India and is poised to scale even greater heights in the next decade because of its strong foundation and market leadership.

Prior to joining Bosch, Vish worked in Hindustan Unilever Ltd. (HUL) in many senior leadership positions both in India and abroad for 17 years.

After working with Tata Consultancy Services for 5 years, Mr. Viswanathan joined Unilever Group as Management Accountant in 1982. He quickly rose to the position of Commercial Manager (Beverages) in 1985. He played a key role in transforming the loss making Beverages business into a strong and profitable division within a short span of 3 years.

He was later seconded to Unilever Head Quarters in London for a 3 year assignment as Audit Head with responsibility for all the countries in Asia Pacific region.

He returned to Hindustan Unilever Limited in 1992 as Group Treasurer. Later in 1993 he became Financial Controller and Head of Mergers and Acquisitions and continued till 1998. During his stint in Unilever India, many high profile and big ticket mergers and acquisitions were successfully transacted and a new group architecture was designed

and implemented by reorganizing and restructuring the 7 Unilever companies into 1 consolidated entity named Hindustan Unilever Limited.

He is currently a Director on the Board of :

1. Bharti Airtel Limited – Chairman Audit Committee
2. HDFC Life Insurance Company Limited – Chairman Audit Committee
3. Magma HDI General Insurance Company Limited – Chairman Audit Committee
4. TransUnion CIBIL Limited - Chairman Audit Committee
5. KSB Limited (formerly KSB Pumps Limited)
6. Century Metal Recycling Private Limited
7. Magma FinCorp Limited
8. United Spirits Limited – Chairman Audit Committee

In addition to the above, he is the past president Indo German Chamber of Commerce (IGCC) between 2012-13 and serves on the Management Committee member of IGCC.

Mr.Viswanathan, is a Commerce Graduate from Madras University and a Chartered Accountant from the Institute of Chartered Accountants of India. He has attended several advanced leadership management training programs in many prestigious institutions including Stanford University, USA. He has a flair for teaching and has given many key note speeches at national and international events and at Indian Institutes of Management.

PROFILE

Diane de Saint Victor

Born 1955 - French citizen

Education

1977 D.E.A. (LL.M. equivalent) in International Law - School

1976 D.E.A. (LL.M. equivalent) in Business Law - Paris Law School Paris Law

1975 Admitted to Bar, Paris

Professional experience:

ABB Ltd, Switzerland

Nov-2019 Company Secretary

2007 to Oct-2019 Head of Legal and Integrity
General Counsel and Company Secretary
Member of the Group Executive Committee of ABB Ltd, Switzerland

Barclays

2013 -2017 Non-Executive Director of Barclays PLC and Barclays Bank PLC

Airbus Group (formerly EADS)

2004 - 2006 Senior VP & General Counsel, Paris / Munich

SCA Hygiene Products

2003-2004 VP & General Counsel, Munich

Honeywell International

2001 -2003 VP & General Counsel International, Paris

1993- 2001 General Counsel & VP Government Relations Europe, Paris / Brussels

General Electric

1991 -1993 Counsel International Law & Policy, Washington, D.C.

1988- 1991 Associate General Counsel GE Health Care Europe, Paris

Thales

1987- 1988 Counsel, Paris

Lyon-caen, Fabiani & Thiriez

1977 - 1987 Counsel

Board memberships

Member of the Board of Directors of Natixis S.A., France

Member of the Board of Directors of Altran Technologies S.A., France

Other memberships

American Bar Association (International Associate)

American Corporate Counsel Association

International Bar Association

Cercle Montesquieu (French General Counsel Association)
