

COURSE DESCRIPTION

V133 – OHS Leadership

Course goal

To make all managers aware of work safety and health protection so that they:

- actively exercise their duties and responsibilities
- obtain and communicate a common understanding of the issues involved
- recognize the existing interconnections and understand the behavior of the employees
- recognize and reduce the factors that are harmful to health
- permanently reduce behavior-related accidents
- agree on OHS initiatives and initiate and implement measures

Main learning objectives

- Understand policy and strategy
- Recognize OHS performance
- Oversee organization and responsibilities
- Know principles
- Apply systematic thought
- Recognize and utilize human factors
- Understand careful organizations
- Obtain desired behavior
- Know how Safety Observation Tours (SOT) are performed

Before the course, participants must familiarize themselves with the following contents in the Management System of their LBU:

- hazard detection & risk assessment
- requirements & goals
- organization & responsibilities
- process control
- emergency planning
- audit & management review
- corporate policy (www.abb.ch/Nachhaltigkeit)

Participant profile

Upper-, middle- and lower-level managers and all SAFOs of ABB Switzerland.

Prerequisites

Willingness to actively participate throughout the entire course. In self-study before the course the participants obtain an overview of the management system of their own LBU, especially of the OHS sub-system. Knowledge of the requirements of the OHSAS 18001 standard, according to which the business units are certified, will be assumed (if necessary, consult SAFO).

Topics

- How are policy and strategy structured?
- What are the consequences of inadequate OHS performance?
- How is our organization structured and how must we exercise our responsibility?
- Why do accidents happen?
- What is systemic thinking?
- How do people function?
- What makes a high reliability organization?
- How is desired behavior obtained?
- How does a Safety Observation Tour (SOT) proceed?

Course type

This is a face-to-face class room training with min. 10 and max. 28 participants.

Learning methods and tools

Presentations, discussions, video, case studies, individual learning and group work.

Laptop or tablet is required to have access to the e-documentation. Please bring your own device.

Duration

1 day