

COURSE DESCRIPTION

# CHW051 – Intercultural Communication with Japanese Business Partners

#### Course goal

In this course, you learn about history, politics, religion, and economics and their relevance to current business relations with your business partners of the other culture.

#### Main learning objectives

Upon completion of the course, you will be able to

- get an insight into Japan as a country and know what made Japan and the Japanese so 'unique'
- understand Japanese business culture by analysing its basic structure
- learn and familiarise yourself with basic social and business etiquettes in preparation for various business situations.

# Participant profile

Anyone who is dealing with Japanese business Partners.

#### Prerequisites

Readiness to be positively inspired from and effectively interact with your current or future Japanese business partners.

# Topics

- Japan Overview
  Country History Language Regional Differences Religion and philosophy
- The Japanese mindset
  How they perceive themselves and others –
  "Uchi" and "soto"
  Island mentality " shimaguni- konjo"
  Group mentality vs. individualism
  Confucianism impact of hierarchy in everyday life
- Japanese business culture
  Basic structure
  Keiretsu (family and group)
  Japanese company vs. western company vs.
  mixture of both
  Decision making process "Nemawashi" and

#### "Ringisho"

Time factor – how do they plan? How do they work?

- Characteristics of Japanese Market
- Business principles and values (old and new) "Wa" – harmony
   "Kaizen" and "Doryoku"- on-going improvement and making effort
   "Hoshi bunka" – service-minded culture –
   'Customer is God!'
   Quality and dependability
- Basic language skills
  Business vocabulary
  Different levels of politeness for different
  people different usage of language
- Basic social and business etiquettes / body language

# Course type

This is a face-to-face class room training with min. 6 and max. 12 participants.

# Learning methods and tools

After being sensitized on your cultural perception and its impact on thinking and communication styles, the training will focus on Japan. The training will be a balanced mixture of interactive exercises and lecturettes using authentic and up-to-date case studies and relevant critical incidents.

**Laptop** or tablet is required to have access to the e-documentation. Please bring your own device.

# Duration

1 day

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